



## Level 5 Coaching Professional

Learn how to unlock potential in others through effective coaching techniques. This programme is ideal for professionals who support development in individuals or teams and want to enhance their impact.

### Why Choose ACL?

Whether you're just starting out or stepping into a leadership role, ACL offers practical training that helps you build real skills for the workplace. Our programmes are designed to fit around your job and life, with expert tutors who understand what employers are looking for.

- Learn in a flexible way that suits you
- Get support from experienced professionals
- Build confidence in communication, organisation, and leadership
- Progress from entry-level to senior roles
- Join the largest adult learning provider in Essex

### Progression Opportunities

After completing this programme, you could specialise in executive coaching, leadership and development, or progress into a management role.

### Typical Duration

This apprenticeship can typically be completed within 14 months, plus an additional 3 months for the apprenticeship assessment period.

### Apprenticeship Assessment (AA) Organisation

Steadfast

## Modules Included

During this programme, you will study a wide range of topics. We offer learners an additional qualification, which aligns to the apprenticeship standards. ILM Level 5 Certificate in Effective Coaching and Mentoring.

The units listed below have been mapped to the Coaching Professional apprenticeship standards.

- Understanding the Skills, Principles and Practice of Effective Coaching within an Organisational Context
- Undertaking Effective Coaching within an Organisational Context
- Reviewing Own Ability as a Coach within an Organisational Context

This standard aligns with the following professional recognition:

- The European Mentoring and Coaching Council for Accredited coaching practitioner
- The Association for Coaching for Accredited coach
- The International Coach Federation for Associate certified coach

## Training Method

This programme is delivered through blended learning which combines online live sessions with classroom based learning.

You will also need 3 coachees that you will be able to provide coaching sessions to.

## Assessment Method

When practical learning has finished and a portfolio of evidence completed, learners will attend an Apprenticeship Assessment, and the following activities will take place:

- Knowledge test
- Observation with questions and answers
- Interview supported by portfolio of evidence

## Costs & Funding

This programme has no cost to the apprentice. Employer costs are as follows:

Total non-funded cost: £5000

- **Apprenticeship Levy**

For Employers with Payroll Over £3m: 0.5% of payroll allocated into an apprenticeship account. 100% funding available for eligible apprenticeship training.

- **Non-Levy Paying Employers**

For Employers with Payroll Under £3m: 95% government-funded apprenticeship training. Only a 5% employer contribution required.

- **Levy Transfer Service**

ACL Essex can connect non-levy paying employers with levy-paying businesses willing to transfer unused funds, covering 100% of training costs.



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[ACL.BusinessDevelopment@essex.gov.uk](mailto:ACL.BusinessDevelopment@essex.gov.uk)



Essex County Council