



## Level 3 Teaching Assistant

The Level 3 Teaching Assistant Apprenticeship is appropriate for experienced members of the school workforce who directly support the teaching and learning of pupils.

**The programme allows the apprentice to develop a solid understanding of the supporting role in schools and provides a recognised qualification for employees within the sector. Assessment is through submission of evidence to demonstrate requirements are met to the expected standard followed by End Point Assessment (EPA).**

Teaching Assistants work in Primary, Special and Secondary education across all age ranges encompassing special educational needs and emotional vulnerabilities. The primary role of the Teaching Assistant is to support the class teacher to enhance pupils' learning either in groups or individually, ensuring pupils understand the work set, know their learning objectives and stay on task in order to make progress.

### Programme content includes:

- Understanding how pupils learn and develop
- The use of technology
- An appropriate knowledge of the curriculum and context you are working in
- Keeping Children Safe in Education
- Communication and team work
- Problem solving / ability to motivate pupils
- Adding value to education
- Promoting equality, diversity and inclusion

## End Point Assessment

End Point Assessment takes place at the end of the apprenticeship programme and is a comprehensive holistic assessment of the skills, knowledge and behaviours required as laid out in the apprenticeship standard.

It is made up of:

- Practical observation followed by questioning
- Portfolio of evidence
- Professional discussion led by the appointed End Point Assessor and supported by your portfolio of evidence

Learners will receive a pass or distinction upon the successful completion of the apprenticeship.

## Duration

Typical duration to gateway - 18 months (this does not include EPA period).

## Benefits for Learners

1. Develop a range of essential skills they can apply in their work place
2. Understanding of theories to support their practice
3. Improved confidence in their ability and role

## Benefit to the School

1. Cost effective staff training and development programme
2. Strong team players that support the needs of students and teachers

## Commitment

20% of a learner's contracted hours must be given to support the completion of their programme. Tutor led sessions are a mandatory part of the course along with any other learning activities set by the assessor or tutor. Maths and English may need to be undertaken in addition to the main qualification depending on previous attainment in these areas. It is likely that the learner will be required to undertake research, reading and write ups to support their learning. The programme requires 100% commitment from the learner & employer to ensure successful completion.

## Delivery

Our blended approach means that our programmes are flexible and enable apprentices to experience a range of learning and support opportunities in a variety of formats such as online or at a local ACL centre. The apprentice will have a dedicated tutor who they will meet (online or face to face) once a month who will guide them through their apprenticeship and prepare them for their End Point Assessment. Reviews of progress are carried out every 12 weeks with the learner, their line manager and the tutor. Additional workshops and seminars will be available to all learners to support additional learning and the 20% off job learning requirement.

## Entry Requirements

Applicants must:

- Be working within a teaching / learning support role
- Achieve the required level of Maths and English as part of the apprenticeship if a recognised qualification is not already held
- Be employed and have the support of their employer to undertake the programme

## Application Process

Applicants will:

- Complete an application form
- Undertake an Initial Assessment test that includes Maths and English
- Have an interview with an ACL team member to assess suitability and eligibility

Employers will:

- Sign a contract with ACL
- Consent to a health and safety checklist to be completed by an ACL team member

## Contact

[acl.nostoppingme@essex.gov.uk](mailto:acl.nostoppingme@essex.gov.uk)

03330 139502

