



APPROVED  
CENTRE

City  
& Guilds

# Level 5 Leadership and Management in Health and Social Care

This apprenticeship is for individuals who are senior carers, deputy managers or new to management within the care sector.

**This is the qualification required for those wishing to manage adult residential and domiciliary services or children's homes.**

The apprenticeship is tailored to meet the needs of the individual and the organisation.

You will cover a number of areas, such as:

- the assessment of individual needs
- planning and review of care programmes

- procurement and tendering
- risk management
- effective governance

### Duration

There will be an expectation for candidates to achieve the Diploma in Leadership and Management in Health and Social Care in 18 months.

## Assessment

This is a 'hybrid' qualification. Assessment is through a mixture of methods e.g. submission of evidence in a portfolio to demonstrate that the requirements are met to a relevant standard, along with knowledge.

## Entry requirements

There are no formal qualification requirements, but candidates will undertake an initial assessment to determine the appropriate level and optional units.

Candidates must be in an appropriate job role to collect the relevant evidence.

## Qualification structure

To achieve the Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services a minimum of 90 credits must be achieved. 30 credits must be achieved from the mandatory units. The remaining credits from other optional units as appropriate.

## Delivery methods

There will be an induction and then the majority of the assessment will take place in the workplace. The learner will be assigned an assessor who will plan the assessment throughout the programme. There will also be mandatory taught sessions delivered as part of the programme. In addition, candidates will undertake activities such as on-line learning and completion of assignments.

## Diploma Mandatory Units

(please note Mandatory units may vary on each of the 3 pathways).

- Use and develop systems that promote communication
- Promote professional development
- Champion equality, diversity and inclusion
- Develop health and safety and risk management policies procedures and practices in health and social care or children and young people's settings
- Work in partnership in health and social care or children and young people's settings
- Lead and manage a team within a health and social care or children and young people's setting
- Develop professional supervision practice in health and social care or children and young people's settings
- Manage health and social care practice to ensure positive outcomes for individuals
- Safeguarding and protection of vulnerable adults
- Understand safeguarding of children and young people (for those working in the adult sector)
- Lead person-centred practice
- Undertake a research project within services for health and social care or children and young people
- Understand professional management and leadership in health and social care or children and young people's settings

## Contact

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